



Make the hire. Skip the search.

Define the role. Metix runs the search. Receive hire-ready candidates in days, not weeks.

You buy an outcome, not another workflow.

Kin Fu · Founder & CEO · AI-Native Hiring Delivery



Hiring software got powerful. Hiring outcomes did not.

I have spent twenty years in recruiting, and I have watched every wave of technology, now including AI, promise to fix it. Each wave made the search a little faster, then handed the real work straight back to the recruiter. The tools kept changing. The one thing you actually need, a qualified person in the room, never did.

So we changed the unit you buy. Not software. Not seats. The hire itself.

Today you choose between two bad options.

OPTION A · RECRUITING TOOLS

A better search bar

They help you search faster, then hand the work back to you. Sourcing, outreach, screening, scheduling: still your hours, still your pipeline risk. A third of a recruiter's week goes to sourcing alone.

45 days

Industry average time-to-hire for a professional role

\$5,475

Average cost per hire, before the role's cost of staying open

OPTION B · AGENCIES

Results by hand, at 20 to 30% of salary

They do the work manually and charge a placement fee of \$30K to \$50K for a senior role. Slow, expensive, and impossible to scale across many roles at once.

Neither option delivers what you actually need: **qualified candidates, ready to interview.**

For the first time, software can run the search, not just speed it up.

THE ECONOMICS

Execution is automated

Agents absorb the repeatable work: sourcing, outreach, screening, scheduling. For the first time, expert-backed hiring outcomes can be sold at software economics.

THE BUYER

Outcomes are the norm

Founders and talent leaders already accept paying per hire and per interview. The unit of value is finally sellable, and buyers prefer it.

THE MODEL

Software plus expertise wins

The most trusted AI companies pair software with expert delivery. That combination, not software alone, is the credible shape of a serious AI company.

The window is open. The economics work, the buyer is ready, and the market rewards exactly this model. **Metix is that model, built for hiring.**

Pay for interviews, not software seats.

Define a role in minutes. The platform runs sourcing, outreach, and screening at scale; our delivery team makes sure the people who reach you are the right ones. You pay for outcomes, not effort.

No interview, no charge.

A NEW CATEGORY

More than software. Better than an agency.

We call it **AI-Native Hiring Delivery**. Not recruiting software. Not a recruiting agency. A new model that combines technology and expert execution to deliver hiring outcomes.

The platform scales

automation, data, reach

The delivery team stands behind quality

relevance, accountability

You make every final call

AI plus people, in your control

PROOF

Teams are already hiring this way.

deel.

TikTok

Tencent

Alipay

MINIMAX

zilliz

argenx

orbimed

D Y N A

DEEPCLEER

#1 Product of the Day · Product Hunt

2025 HRTech INNO Awards · AI Innovation Product

Strategic partner · Deel

You define the role. Qualified candidates show up.

A multi-agent platform runs the pipeline end to end. An expert delivery team stands behind the result.

01

DEFINE · JOB BRIEFING AGENT

Understand the role

A short conversation becomes a structured role, including the criteria you never wrote down.

02

SOURCE · SEARCH AGENT

Find the right people

Searches 860M+ profiles on skill fit, growth, and culture, ranked by real openness to move.

03

ENGAGE · ENGAGE AGENT

Reach and qualify

Personalized multi-round outreach over email and WhatsApp, with 5x higher response.

04

DELIVER · MONITOR + EXPERTS

Expert-validated shortlist

Intent tracked around the clock; the delivery team checks quality and books the interview.

20,000+

profiles scanned per role



268

personally contacted



~10

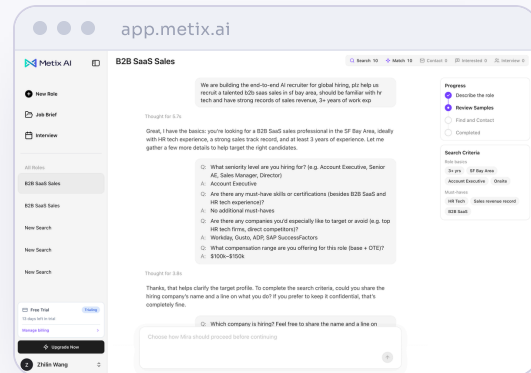
interviews booked

In about a week.

It's AI plus people. You make every final call.

From a sentence to a shortlist. One continuous flow.

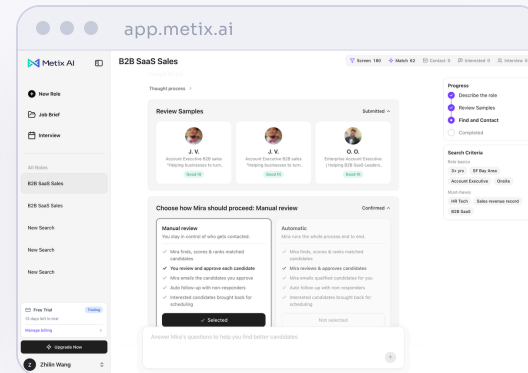
01



DESCRIBE

Describe the role in plain words. Mira builds the search criteria live.

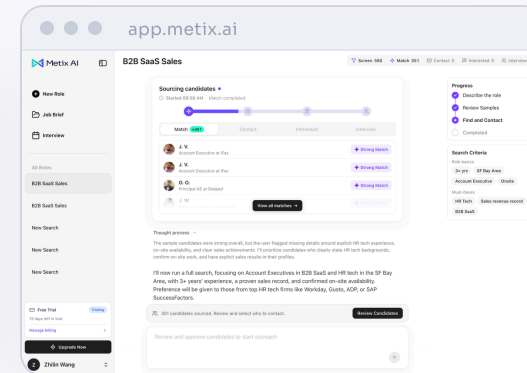
02



REVIEW

See a sample shortlist, then choose how much to automate.

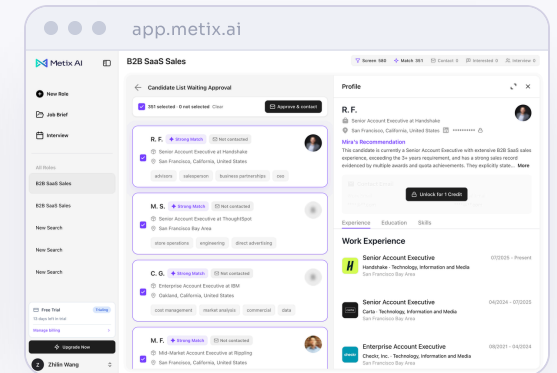
03



SOURCE

One brief becomes hundreds of matched candidates.

04



APPROVE

You approve. Mira reaches out, with the full profile in view.

Five minutes to launch a large-scale search and match. Mira runs the operational legwork for you: outreach, follow-up, and scheduling. Manual review keeps a human on every step, and you make every final call.

The talent graph that makes one-week delivery possible.

860M+

Global talent profiles,
refreshed continuously

190+

Countries covered by the
graph

300K+

AI & machine learning
specialists

2,000+

Job families

100+

Skill signals per profile

Aggregated from publicly available professional sources. Includes professionals who have worked at Google, Microsoft, Amazon, Stanford, and MIT. Every completed search makes the graph sharper: **a data advantage that compounds with every hire.**

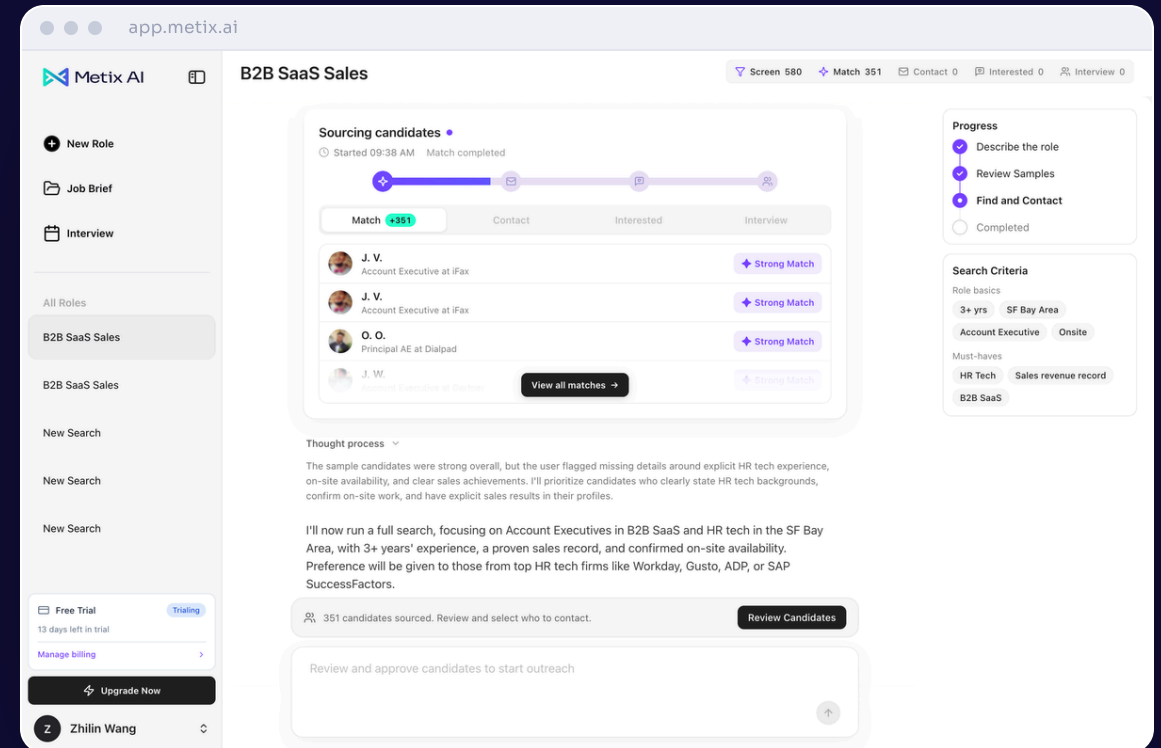
We hired our own team with Mira.

A recruiting product should be good enough that the people who build it hire with it first. So we did. Mira sourced and screened our own Bay Area team, and teammates across borders. We made every final call.

- Bay Area team, hired with Mira

- Hired across borders too

- ~5 min to search and match



RESULTS

First candidates in 7 days. If you don't interview, you don't pay.

7 days

To a qualified shortlist, versus a 45-day norm. 84% faster.

24 h

To your first scheduled interview

5x

Higher candidate response rates

65%

Lower cost than traditional agencies

No interview, no charge. A qualified interview is a screened candidate who confirmed a time on your calendar: unambiguous, auditable, and replaced free if the candidate does not show.

One platform, one outcome. Four ways to engage, matched to how you hire.

SELF-SERVE

Agent

Self-serve AI software. Run the search yourself across every channel. Seats are free; you pay per qualified candidate.

MANAGED

Agent + Delivery

AI plus a delivery team that owns quality and stands behind the outcome. For senior and hard-to-fill roles.

EMBEDDED

Forward-Deployed Recruiter

A dedicated, platform-powered delivery expert embedded in your team, for high-volume or ongoing hiring.

ENTERPRISE

Enterprise & Channel

A shared candidate pool at scale with free, unlimited seats, plus partner integrations. Live with Deel across 130 countries.

Start self-serve on one role, attach the delivery team when a role is hard or urgent, move to the shared pool as volume grows. **Expansion never requires a new decision.**

Hire anywhere. Then onboard and pay compliantly, in the same flow.

EOR

Employer of Record

Hire full-time staff compliantly with no local entity. Contracts, benefits, and tax handled.

COR

Contractor management

High-volume contract hiring with platform support, at a lower unit cost of delivery.

PAYROLL

Global payroll

Multi-currency payouts, automated tax filing and withholding in every market.

COMPLIANCE

Compliance & visas

Labor-law monitoring, work visas, background checks, and benefits.



Delivered with our strategic partner Deel, live across 130 countries. **One workflow, from search to payroll.**

Every quarter, the platform does more of the work.

FEATURE, NOT COST

The delivery team is the reason our outcomes hold where software-only tools fail. It is a feature, never a cost to hide.

FALLING HUMAN EFFORT

The human share of each search keeps falling as the agents improve, while accountability stays the same.

A SHARPENING GRAPH

Every search sharpens the graph. We do not just know who replied; we know who showed up to interview.

More hires make a sharper platform. A sharper platform lowers the effort behind each interview. **That is a flywheel neither a pure tool nor a pure agency can build.**

Recruiting veterans, building the AI layer for hiring.



Kin Fu

FOUNDER & CEO

- 20+ years in AI recruitment
- Tsinghua University; global investing and operating experience
- Building the company that turns hiring into an outcome



Dr. Jerry Wang

CTO

- PhD, Purdue University
- Large-scale LLM systems
- Architect of the multi-agent platform



Gene Dai

HEAD OF PRODUCT

- 15+ years building recruiting products
- Led product at Liepin and BOSS Zhipin
- Products serving 10,000+ companies

Backed by LongRiver Capital

The wider team comes from Google, Microsoft, Meta, and Alibaba, across the US, Europe, and China.

WHERE THIS GOES

Every company, hiring at the speed of software.

Hiring is the strictest proving ground in AI: the result is measurable and the budget is real. We start here, where roles get filled in days instead of months, and work finds people through agents that never sleep, with experts standing behind every outcome.

Own the loop from "define the role" to "candidate in the room", and Metix becomes the layer every company, and eventually every AI agent, calls when it needs people.

Make the hire. Skip the search.

Try Metix on one open role. A free Pilot: 14 days, no card required. Define the role today, meet hire-ready candidates next week. **No interview, no charge.**

www.metix.ai

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