

Make the hire. Skip the search.

Define the role. Metix runs the search. Receive hire-ready candidates in days, not weeks.

★ #1 Product of the Day · Product Hunt

🏆 2025 HRTech INNO Awards · AI Innovation Product

More than software. Better than an agency.

Hiring software got powerful; hiring outcomes did not. Recruiting tools help you search faster. Agencies charge high fees to do the work by hand. Neither delivers what you actually need: **qualified candidates, ready to interview.**

Metix is an **AI-native hiring platform with outcome-backed delivery.** The platform automates sourcing, matching, outreach, and screening; an expert delivery team ensures quality, relevance, and accountability. You buy an outcome, not another workflow. Built on a talent graph of **860M+ profiles** across 190+ countries.

Why teams choose Metix



Faster hiring

Hire-ready candidates in about a week. Define a role and receive a qualified, interested shortlist, ready to interview.



Outcome-backed

Pay for qualified candidates, not software seats or recruiter hours. You buy the result, not the tooling.



Technology + expertise

The platform does the heavy lifting; the delivery team ensures the right outcome. You make every final call.

7 days

To a qualified shortlist, not 45 days

24h

To your first scheduled interview

5x

Higher candidate response rates

65%

Lower cost than traditional agencies

860M+

Profiles across 190+ countries

2,000+

Job families covered

GET STARTED

Define a role today. Interview candidates next week.

Pay for qualified candidates, not seats or hours. Start with one open role.

● www.metix.ai · contact@metix.ai



Scan to start

Technology does the heavy lifting. Experts ensure the **right outcome**.

01 How Metix runs the search

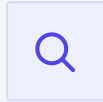
The platform runs the pipeline end to end; an expert delivery team stands behind the quality. You define the role, and qualified candidates show up.



DEFINE

Understand the role

A short conversation becomes a structured role profile, including the criteria you never wrote down.



SOURCE

Find the right people

The platform searches 860M+ profiles, ranked by role fit and real openness to move, not keywords.



ENGAGE

Reach and qualify

Personalized, multi-round outreach over email and WhatsApp, with real-time interest signals.



DELIVER

Expert-validated shortlist

The delivery team checks relevance and quality, then books the interview. You meet hire-ready candidates.



Outcome-backed by design. The platform gets sharper with every hire, and the delivery team stands behind the result, so the people who reach you are the right ones.

02 Ways to engage Metix

One platform, one outcome, matched to how your team hires, from fully self-serve to embedded delivery.

SELF-SERVE

Agent

Self-serve AI software. Run the search yourself across every channel. Seats are free; you pay per qualified candidate.

MANAGED

Agent + Delivery

AI plus a delivery team that owns quality and stands behind the outcome. Outcome-backed, for senior and hard-to-fill roles.

EMBEDDED

Forward-Deployed Recruiter

A dedicated, platform-powered delivery expert embedded in your team, alongside your hiring managers, for high-volume or ongoing hiring.

ENTERPRISE

Enterprise & Channel

A shared candidate pool at scale with free, unlimited seats, plus partner integrations. Live with Deel across 130 countries.

03 The platform behind the outcome

860M+

Profiles

190+

Countries

50+

Industries

2,000+

Job families

100+

Skill signals

Aggregated from publicly available professional sources and refreshed continuously. Includes professionals who have worked at **Google, Microsoft, Amazon, Stanford, and MIT.**

✓ Strategic partner · Deel · 130 countries

TRUSTED BY TEAMS HIRING WORLDWIDE

Deel TikTok MiniMax Tencent Dyna Robotics Alipay OrbiMed Advisors
Argenx DeepClear SagaLab Zilliz Plush



AI-native hiring platform · outcome-backed delivery

metix.ai

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