

Metix AI · Mira

Move hiring forward. From search to interviews.

Mira, the AI recruiter in Metix AI, sources and screens candidates, follows up, and coordinates interviews. Your team focuses on evaluating talent and making hiring decisions.

01 Role criteria

02 Calibration

03 Sourcing

04 Engage & schedule

Hire across roles without trading fit for pace.

For specialist roles such as engineering and product: faster sourcing, sharper matching, smoother teamwork.

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- | | | |
|----|---|---|
| 01 | Role standards are hard to turn into search criteria | Similar titles hide very different experience and skills. Teams keep adjusting filters and checking each candidate's actual background. |
| 02 | Candidate conversations need steady follow-up | Finding the right people is only the start. Writing messages, following replies and confirming interest take ongoing time. |
| 03 | Hiring information is spread across steps | Role requirements, candidate feedback, conversations and interview schedules all need to stay consistent and visible. |
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Spend more time evaluating talent while Mira keeps the search moving.

Match reasons you can verify. Execution that keeps moving.

01 / Role criteria

Turn the brief into searchable requirements

Clarify requirements in conversation and calibrate them with sample candidates, so your team and Mira share one understanding of the role.

What your team gets

Clear role criteria and a sourcing direction

02 / Candidate judgment

See the reasons behind each match

Review match reasons, experience and skills against the requirements, so your team decides with evidence.

What your team gets

Reviewable profiles with match explanations

03 / Hiring progress

Connect sourcing, outreach and interviews

Mira keeps sourcing and following up. Your team tracks progress, reviews as needed, and owns interviews and hiring decisions.

What your team gets

Up-to-date progress and interview arrangements

The following pages walk through the product with fictional candidates, roles and schedules.

From exploring talent to running the search.

Choose the mode for the task at hand: explore talent, screen against requirements, or keep sourcing and following up.

Who are you looking for?

ILLUSTRATIVE DEMO

Staff Product Designer in New York with 8+ years in enterprise B2B software, strong interaction design and design systems experience, and availability for onsite work.

For sharper results ☒ Job title ☒ Location ☒ Experience ☒ Industry ☐ Target company ☒ Skills

+

⚡ Fast Search

Q Deep

🤖 Agent

Search

⚡

Fast Search
Start here to explore the talent market and refine who you're looking for.

Talent search · Fast Search mode

01 Fast Search

Explore the market and sharpen the search

02 Deep Search

Generate a candidate list against your requirements

03 AI Agent

Keep sourcing and following up toward interviews

One role, the right mode for each stage.

Using a Product Designer role: explore, screen, or keep the search moving.

Self-serve search / Explore the market

Fast Search

See who is out there,
then refine the direction.

Role example

Browse designers with different backgrounds,
then adjust level, location and filters.

Main output

Search results
to compare backgrounds and tune filters.

Self-serve search / Targeted screening

Deep Search

Start from defined requirements
and screen for matching people.

Role example

Search for Staff level, enterprise software
and interaction design experience.

Main output

A candidate list to assess further,
with outreach led by your team.

Ongoing execution / One role

AI Agent

Keep sourcing and engaging
to move toward interviews.

Role example

Calibrate the match for the role,
then keep sourcing and following up.

Main output

Candidate progress and interviews,
with evaluation and hiring owned by your
team.

The 14-day free trial covers talent search and screening. Book a demo to see the full AI Agent workflow.

Calibrate the role first. Then keep sourcing and following up.

01

Define the role

Clarify the goal, then confirm experience, skills and location.

Output

Actionable role criteria

02

Calibrate the match

Review sample candidates and note what fits or falls short.

Output

Confirmed sourcing direction

03

Source continuously

Search on calibrated criteria, then review match progress.

Output

Candidates ready for review

04

Engage and schedule

Generate outreach, follow up, confirm interest and schedule.

Output

Conversation log and interviews

Outreach supports optional review. Candidate interest and interview times are confirmed in conversation; hiring decisions stay with your team.

Turn role needs into clear screening criteria.

metix.ai/hire

Product Designer

ILLUSTRATIVE DEMO

1 Describe the role

2 Find Candidates

3 Outreach

4 Interview

A: Bachelor's degree

Thought for 6.1s

Thought process >

The role requires a senior designer with experience in complex enterprise workflows. Let's confirm the hiring context and target candidate profile.

Q: Hiring for Example Hiring Company, is that right?

A: Yes, hiring for Example Hiring Company.

Thought for 5.2s

Thought process >

Q: Tell us a bit about the company (optional).

A: Established B2B software company

Q: What's the company's domain?

A: Enterprise workflow software

Thought for 6.5s

Thought process v

The company builds enterprise software. Relevant experience includes complex workflows, interaction design and reusable design systems.

What compensation range are you offering for this role?

< 2/2 >

☐ \$160k-\$190k

1

☐ \$190k-\$220k

2

☐ \$220k-\$250k

3

4

Skip

Submit ↵

Role definition · Fictional role example

Search Criteria

Role basics

Staff Product Designer

NYC

Onsite

Staff / Principal / Lead

8+ yrs

Must-haves

Interaction design experience

Bachelor's degree

Role criteria summary · Search Criteria

What your team confirms

Are the must-haves right?

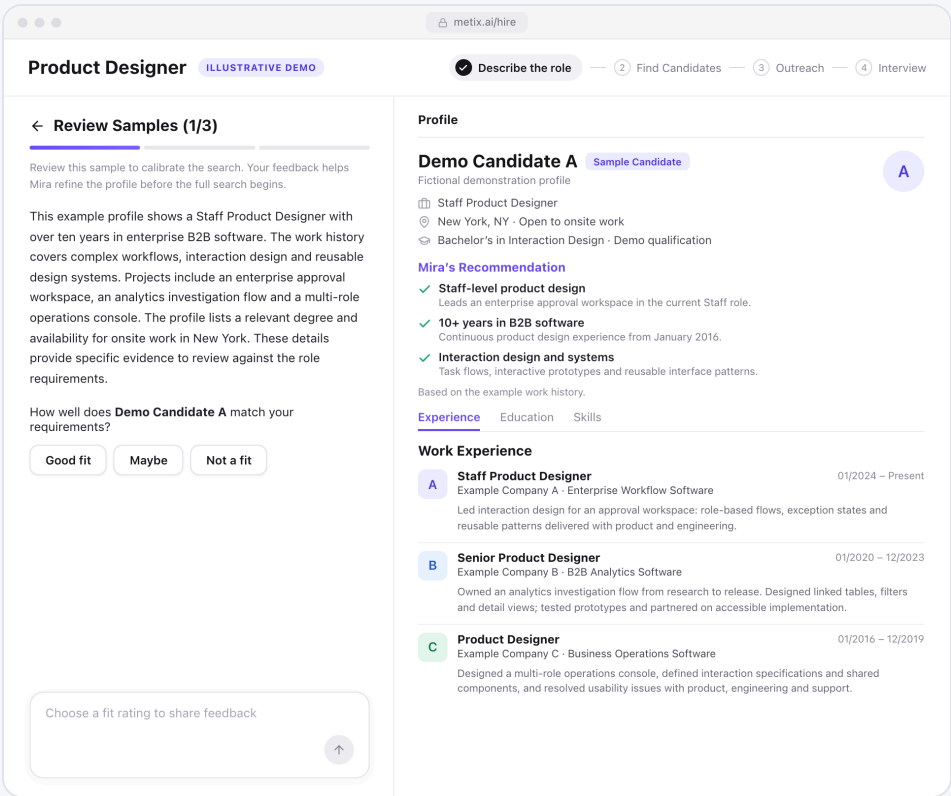
Location, seniority and experience become search criteria you can check.

Is the context complete?

Add team context, business domain and pay range to strengthen the search.

Product Designer example · Confirm the search criteria first, then calibrate with sample candidates.

Define a good fit before the full search.



Fictional sample profile · Match calibration

The sample profile is fictional. It illustrates calibration, not a real candidate or hiring result.

Mira's Recommendation

Demo Candidate A · fictional profile

- ✓ **Staff-level product design**
Leads an enterprise approval workspace in the current Staff role.
- ✓ **10+ years in B2B software**
Continuous product design experience from January 2016.
- ✓ **Interaction design and systems**
Task flows, interactive prototypes and reusable interface patterns.

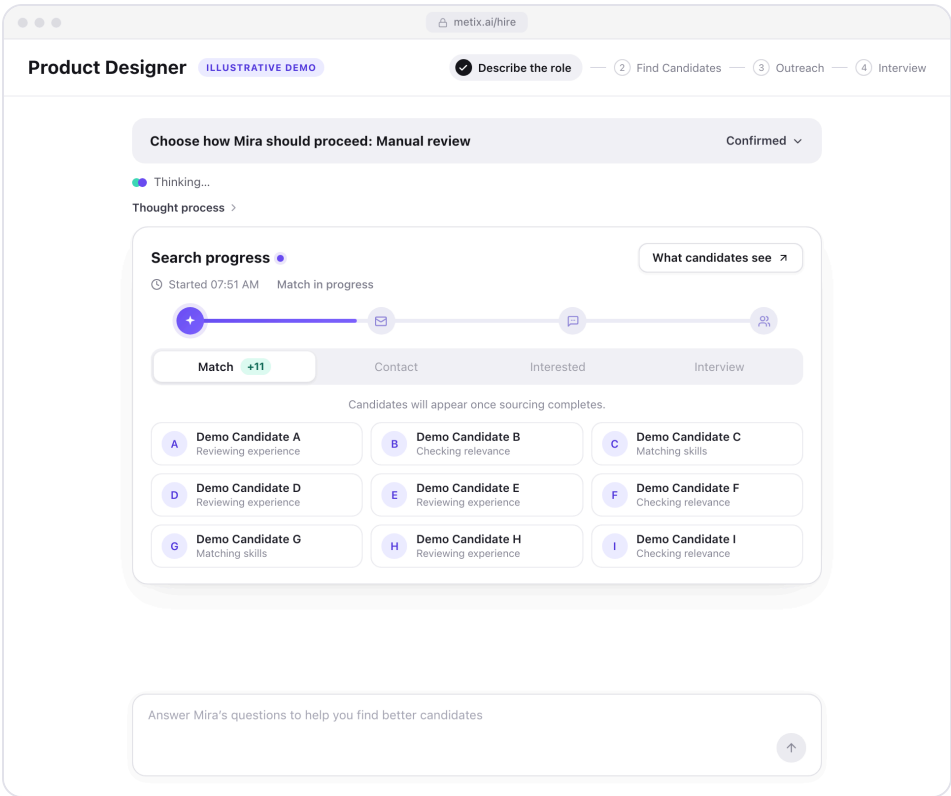
Match reasons mapped to the requirements

Tie every judgment to specific experience.

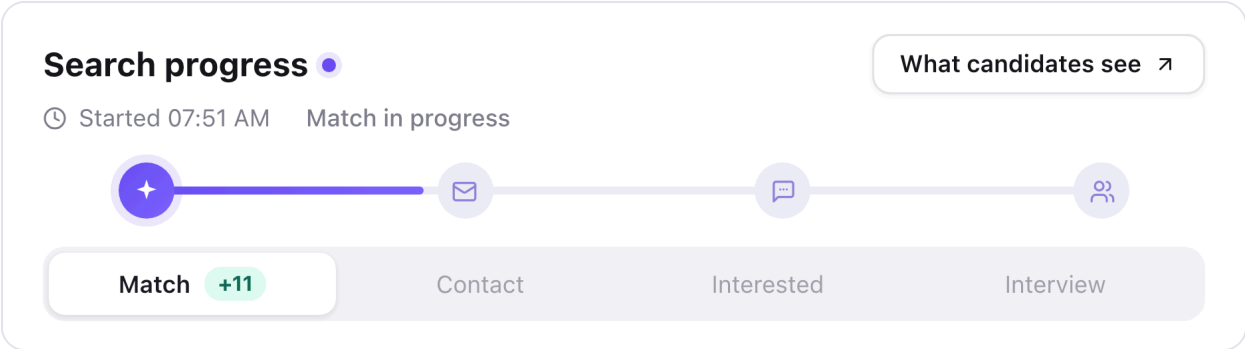
- Seniority**Current Staff role, with continuous product design work since 2016.
- Relevance**Enterprise approval, analytics and operations console projects.
- Feedback**Note what fits and the capabilities still to confirm.

Review the profile → Explain your judgment → Mira refines the search

Keep sourcing against the calibrated criteria.



Sourcing progress · Fictional candidates



Current search status and hiring stages

See the status and the next step.

Track match progress, then review the candidates.
Later, follow contact, interest and interview status.

Your team decides Assess the matches and choose who to contact next.

Manual review in the screenshot is an example setting; message review is optional. Progress numbers are illustrative.

From candidate replies to scheduled interviews.

- 01

Open with relevant context

Outreach tailored to the role and each candidate, with optional review.

Personalized outreach
- 02

Follow replies, confirm interest

Keep conversations going and collect resumes and availability.

Interest · Resume · Availability
- 03

Coordinate interviews

Conversations move to interviews; your team evaluates fit.

Interview schedule · Candidate activity

metix.ai/hire

Metix AI

New Role

Job Brief

Interview

All Roles

Product Designer

Interview

ILLUSTRATIVE DEMO

All Roles

All Status

Demo schedule

New York 8:37 AM EDT

Today < > Sep 21 – 27, 2026

	MON 21	TUE 22	WED 23	THU 24	FRI 25	SAT 26	SUN 27
9 AM							
10 AM			Demo A 10:00–10:30				
11 AM					Demo B 11:00–11:30		
12 PM							
1 PM							
2 PM							

All Activity

A Demo Candidate A 09/23

Demo interview confirmed for Product Designer

Sep 23, 10:00 AM – 10:30 AM (EDT)

B Demo Candidate B 09/25

Demo interview confirmed for Product Designer

Sep 25, 11:00 AM – 11:30 AM (EDT)

C Demo Candidate C 09/22

Demo invitation prepared for Product Designer

D Demo Candidate D 09/21

Demo interview confirmed for Product Designer

E Demo Candidate E 09/20

Demo invitation prepared for Product Designer

F Demo Candidate F 09/19

Demo interview confirmed for Product Designer

No more activity

The steps trace the path from conversation to interview.

Interview schedule and candidate activity · Fictional example

Clear progress. Your team focuses on the decisions that matter.

From candidate profiles to interview preparation, Mira moves the work forward while your team owns the criteria and decisions.

01 / Assess candidates

Review candidates with evidence

Read experience and match reasons against the requirements, and note what deserves a closer look.

Your team owns

Candidate criteria and evaluation focus

02 / Follow interest

Stay on top of every conversation

Mira drafts messages and follows up. Your team reviews as needed and sees each candidate's replies and interest.

Your team owns

Conversation direction and next steps

03 / Interview

Evaluate with the full background

Review resumes and interview arrangements, then spend the time on skills, role fit and hiring decisions.

Your team owns

Interview evaluation and hiring decisions

Broaden your reach and search across markets.

860M+

public talent profiles

190+ countries covered

Searched and matched against your job requirements.

Profile coverage is not a count of people available or ready to move.



Source: [Metix AI sourcing](#)

Customers and partners

deel.

Tencent

Alipay

 MINIMAX

 zilliz

argenx 

orbimed

D Y N A

 DEEPCLEER

Supporting specialist hiring
across sourcing, candidate engagement and interview scheduling.

#1 Product of the Day · Product Hunt

2025 HRTech INNO Award

Pick the option that fits your hiring volume.

SUBSCRIPTION PLANS

Search yourself, or put Mira to work

Your team can search and screen talent directly, or start an AI Agent to keep sourcing, following up and scheduling interviews.

Starter	Growth	Professional	Scale
\$99	\$199	\$299	\$499

USD / month, billed monthly. Every tier has the same Agent capabilities; choose by new Agents and Credits per month.

DELIVERY SERVICE

Execution support from the Metix team

Once the service starts, a named person handles sourcing and follow-up.

Your team sets the criteria and owns interviews and hiring.

Purchased separately, quoted by scope

Scope, responsibilities and fees are set in a signed Order.

Delivery service is purchased separately and is not part of Scale's customer success support.

Need more volume or enterprise integrations? Book a product demo.

[Compare plans and Credits ↗](#)

Start with one real open role

Validate the talent match first, then decide how to run the hiring.

TALENT SEARCH & SCREENING

14-day free trial

Try Metix AI for free
and find the right talent.

[Start free search trial ↗](#)

AI Agent is not included in the trial.

One trial per company · Work email · No card · No automatic paid conversion

contact@metix.ai metix.ai

AI AGENT WORKFLOW

See the full workflow

See how calibration, sourcing, follow-up
and interview scheduling connect.

[Book an AI Agent demo ↗](#)

Bring a real role to confirm the fit and who does what.